

GASTON COUNTY
BOARD OF EDUCATION
REGULAR SESSION



Shaping Our Future

240 Eighth Avenue, Cramerton, NC 28032
January 27, 2023
8:30 a.m.

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Agenda Adoption

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Consideration of Formal Agenda for Friday, January 27, 2023.

Roberts Rules of Order (Revised) adoption of Agenda for meeting sequence and structure.

Fiscal Implications:

None

Recommendation:

Adoption of Agenda

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker **Department:** Superintendent/Public Information

GASTON COUNTY BOARD OF EDUCATION

Jeff K. Ramsey – Chairman

Dot Cherry – Vice Chairman

Josh Crisp, Dallas Township
Lee Dedmon, Gastonia Township
Dot Guthrie, Gastonia Township
Tod Kinlaw, South Point Township



Robbie Lovelace, Cherryville Township
Brent Moore, Crowders Mountain Township
A.M. Stephens, III, Riverbend Township

Rader Staff Development
240 Eighth Avenue, Cramerton, NC 28032

Friday, January 27, 2023

8:30 a.m.

Agenda

Regular Meeting

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- 19-CVS-3893 McKinney et al. vs. Goins and The Gaston County Board of Education
- 20-CVS-3924 Gaston County Board of Education vs. Shelco, et al.
- 3:20-CV-00228-RJC-DSC Scott vs. The Gaston County Board of Education et al. and
- Any other legal matters.

XV. Adjournment

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Good News

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

Each month, the Communications/Public Information Department compiles "Good News" about our schools, students, employees, and community partners. See attachment.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

BOARD AGENDA INFORMATIONAL ITEM

DEPARTMENT: Communications/Public
Information Department

TOPIC: GOOD NEWS

FOR THE MONTH OF: January 2023

1. The following teachers earned National Board Certification in 2022-2023: **Hannah Allen, Rankin Elementary; Samuel Bruce, Stuart W. Cramer High; Katherine Cochran, North Belmont Elementary; Jenna Markwith, Hawks Nest STEAM Academy; Tiffany Newsome, Hawks Nest STEAM Academy, Tali Norman, Department for Exceptional Children; Jeanette Rios, Robinson Elementary; Anita Ross, Carr Elementary; and Allison Sisk, New Hope Elementary.**
2. The five finalists for **Gaston County Schools Teacher of the Year 2023-2024** are **Melissa Clements, Belmont Middle School; Lindsay Dickerson Beverly, Forestview High School; Joanna Kirk Dotson, Tryon Elementary; Michael Kaufman, East Gaston High School; and Jamie Monk, Highland School of Technology.** The winner will be announced in May.
3. The “Do the Right Thing” award winners for January are **Jesiah Maynor, Gardner Park Elementary; Beverley Smith-Burney, Lingerfeldt Elementary; Jazmyn Reid, Holbrook Middle; and Joseph Armitage, Hunter Huss High School.**
4. The following elementary students earned awards at the Gaston Regional Science and Engineering Fair: **Henry Markwith, Hawks Nest STEAM Academy, Duke Energy Elementary Division Winner; Lathan Allan, Hawks Nest STEAM Academy, Schiele Award of the Earth; Aniston Johnson and Berkley Livingston, Hawks Nest STEAM Academy, third place in environmental science; Rachel Jones and Avery Price, Hawks Nest STEAM Academy, second place in environmental science; Allia Bullard and Emerson Cronin, Hawks Nest STEAM Academy, first place in environmental science; Selah Rose Smith, Hawks Nest STEAM Academy; third place in biological science; Lillian Galdamez, Robinson Elementary, second place in biological science; Cameron Green and Pierson McSwain, Hawks Nest STEAM Academy, first place in biological science; Everet Alexander, Robinson Elementary, third place in chemistry; Iris Ritter, Hawks Nest STEAM Academy, second place in chemistry; Morgan Barnhill and Eason Hobbs, W.A. Bess Elementary, first place in chemistry; Wyatt Martin and Trenton Phillips, Hawks Nest STEAM Academy, third place in physics and mathematics; Abigail Yost, Hawks Nest STEAM Academy, second place in physics and mathematics; Connor Abernathy and Anderson West, Hawks Nest STEAM Academy, first place in physics and mathematics; Damien Worman, Hawks Nest STEAM Academy third place in engineering and technology; Lochlan Blair, Hawks Nest STEAM Academy, second place in engineering and technology; and Samuel Diamond, Hawks Nest STEAM Academy, first place in engineering and technology.**

5. The following middle school students earned awards at the Gaston Regional Science and Engineering Fair: **Kimberly Cruz, Alaina Lammie, and Reagan Beard, Stanley Middle**, Duke Energy Middle School Division Winner; **Raheem McClure, KenNaisha Patton, and Samya Evans, Stanley Middle**, Junior Naval Science Award and first place in environmental science; **Joy Barbee, Holbrook Middle**, first place in biological science; **Ana Plavocos and Savannah McArn, Belmont Middle**, third place in chemistry; **Naomi Wallace and Layla Lewis, Stanley Middle**, second place in chemistry; **Angel Teran, Stanley Middle**, first place in chemistry; **Brooklyn Stroupe, Stanley Middle**, first place in physics; **Aaron Ramey, Cramerton Middle School**, first place in technology; **Lizzy-Jane Ross, Stanley Middle**, third place in engineering; **Ashaun Brown and David Lopez, Stanley Middle**, second place in engineering; and **Samantha Franke, Stanley Middle**, first place in engineering.
6. The following high school students earned awards at the Gaston Regional Science and Engineering Fair: **Lydia Walls, East Gaston High School**, Duke Energy High School Division Winner; **Camryn Tuttle, North Gaston High School**, Gaston College SPARC of Genius Award; **Logan Harris, Gaston Early College of Medical Sciences**, Gaston College SPARC of Genius Honorable Mention; **Dylan Grimes, Gaston Early College**, Senior Naval Science Award; **Hannah Rodden and Sariah Alege, Gaston Early College of Medical Sciences**, third place in environmental sciences; **Jordan Harris, Gaston Early College of Medical Sciences**, second place in environmental sciences; **James Gunter and Ansley Jones, Forestview High School**, first place in environmental sciences; **Zoey Adams and Jesmarie Gonzalez, Gaston Early College of Medical Sciences**, third place in biological sciences; **Shanyae Justice, Bubacarr Jatta, and Jasmine Sanders, Gaston Early College**, second place in biological sciences; **Destiny Eagle, Grace Almond, and Maria Salazar, Gaston Early College of Medical Sciences**, first place in biological sciences; **Logan Harris, Gaston Early College of Medical Sciences**, third place in chemistry; **Kendall Mace and Morgan Melton, Gaston Early College of Medical Sciences**, second place in chemistry; **Kelly Smith, Stuart W. Cramer High School**, first place in chemistry; **Dylan Grimes, Gaston Early College**, first place in physics; **Camryn Tuttle, North Gaston High School**, first place in technology; **Dalton Scism and Cameron Browning, Gaston Early College**, second place in engineering; and **Mackenzie Hamrick, Gaston Early College of Medical Sciences**, first place in engineering.
7. The following middle schools won **Gaston County Schools** sports championships: boys' soccer, **Cramerton**; volleyball, **Mount Holly**; and wrestling, **Cramerton**.
8. The following football players were recognized as all-state selections by Friday Nights in Carolina: **Tobias Miller, Cherryville**; **Cam Medlock, South Point**; **Sullivan Absher, South Point**; **Will Ross, South Point**; **Charlie Birtwistle, South Point**; **Carmelo Bass, Ashbrook**; **Jackson Blee, South Point**; **Devon Jones, Ashbrook**; **Jaquis Rumph, South Point**; **Trenton Mitchell, Ashbrook**; **Aiden Ramirez, South Point**; and **Justin Ross, Hunter Huss**.
9. The **Bessemer City Middle School** band performed holiday tunes for students at **Bessemer City Primary**.

10. To celebrate the success of students raising money for the United Way of Gaston County campaign, **Brookside Elementary** principal **Jaime Wallace** and assistant principal **Joe Burns** kissed a pig.
11. Dr. Don McGinnis donated several boxes of books to **Carr Elementary's** classroom libraries.
12. The **John Chavis Middle School** Beta Club organized a successful canned food drive to benefit the Crisis Assistance Ministry. A total of 867 items were collected.
13. **Cherryville High School** senior **Rileigh Kiser** was named to the all-state volleyball team by the North Carolina Volleyball Coaches Association.
14. **Cherryville High School** senior **Carson Kelly** scored his 1,000th point in basketball.
15. **Stuart W. Cramer High School** junior **Rich Wills** was named to the Tarheel Youth Golf Association and Carolina Golf Association all-state team.
16. **East Gaston High School** student **Austin Price** earned his 100th career win in wrestling.
17. **Forestview High School** junior **Rennie Liu** was named to the second all-state tennis team by HighSchoolOT. In addition, senior **Christian Tyler** was named to the all-state boys' soccer team by the North Carolina Soccer Coaches Association.
18. **Forestview High School** sophomore **Tylique Aldridge** earned honorable mention on the all-state football team by the North Carolina Sportswriters Association.
19. **W.C. Friday Middle School** held a canned food drive to benefit the Dallas Christian Ministry.
20. **Gaston Virtual Academy** was selected to participate in the North Carolina Science Festival program sponsored by Duke Energy and was awarded STEM (science, technology, engineering, and math) kits for 200 students.
21. The Future Business Leaders of America (FBLA) chapter at the **Highland School of Technology** received awards at the Southwest Regional FBLA Conference: **Morgan Pursley**, first place in the Accounting I category; **Misha Singh**, first place in the Future Business Leader category; **Kent Kido**, first place in the Introduction to Information Technology category; **Maeve Jacobs** and **Khushi Pate**, first place in the Theme and Web Banner category; and **Adalberto Rodriguez-Cruz**, first place in the Spreadsheet Applications category. Additionally, the 16 students who placed in the top four will compete in the FBLA state conference in March.
22. The **Highland School of Technology** HOSA club sponsored a blood drive on December 2 and collected 41 units. In addition, students and staff delivered holiday cheer by filling 113 Operation Christmas Child shoeboxes.

23. The following **Highland School of Technology** students competed in the Southwest Regional Leadership Conference at Johnson and Wales University: **Hannah Gabiana**, CPR/First Aid; **Jackson Sawyer**, CPR/First Aid; **Neel Patel**, Dental Science; **Regis Lu**, Dental Terminology; **Kendall McPhatter**, Health Career Display; **Erica Tetteh Ocloo**, Health Career Display; and **Aileen Pena**, Medical Assisting.
24. **McAdenville Elementary** kindergarten student **Robert Sapp** was chosen to “flip the switch” at the annual McAdenville tree lighting ceremony.
25. **South Point High School** student **Sullivan Absher**, who plans to play football for the University of Notre Dame, was one of 100 senior football players selected for the All-American Bowl. The game was televised nationally on NBC on January 7 from the Alamodome in San Antonio, Texas.
26. **South Point High School** senior **Sullivan Absher** was named to the all-state football team by the North Carolina Sportswriters Association. In addition, senior **Will Ross** was recognized as an honorable mention.
27. **South Point High School** senior **Sullivan Absher** was named to the all-state football team by HighSchoolOT.com. In addition, senior **Will Ross** was recognized as a second team honoree and **Jackson Blee** was recognized as an honorable mention.
28. The **South Point High School** Student Council sponsored a canned food drive in November. Students collected 2,315 cans for the Belmont Community Organization. Teacher **Jennifer Risk** is the student council adviser.
29. The **South Point High School** boys’ basketball team visited **Belmont Central Elementary** and read books to second and third grade students.
30. **Stanley Middle School** student **Mackenzie Hart** was selected as first chair oboe in the North Carolina All-State Band and qualified for the all-district symphonic band. In addition, **Cyrus Baltimore** qualified for the all-district symphonic band.
31. The **Stanley Middle School** eighth grade chorus, under the direction of **Nyi Nyi Myin**, performed “God Bless the USA” at the Charlotte Checkers hockey game on January 22.
32. Students at **York Chester Middle School** received a new coat through the “Operation Warm” program. Members of the Gaston County Police Department assisted with fitting the students with a coat.

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Public Expression

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Board of Education agenda has been made available to the public for review. Citizens wishing to speak before the Board about an agenda item or other topic may do so during Public Expression.

Fiscal Implications:

None

Recommendation:

The Board of Education will establish time (30 minutes) at the beginning of the regular monthly meeting for Public Expression. Any citizen not heard during this time may be heard at the end of the business session.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Todd Hagans, Chief Communications Officer

Department: Communications/Public Information (Superintendent's Office)

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Approval/Correction of Minutes

Type of Item: ☐ Consent ☒ Action ☐ Information

Main Points:

Approval of Minutes of:

December 5, 2022 (Organizational Meeting)

December 5, 2022 (Regular Meeting)

Efficient consideration of matters pertinent to the successful operation of the school system.

Fiscal Implications:

None

Recommendation:

None

Policy Implications:

Validation of Board Proceedings.

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

The Gaston County Board of Education
Organizational Meeting
Monday, December 5, 2022
10:00 a.m.

MINUTES

The Gaston County Board of Education met in a special called organizational meeting for the purpose of electing new officers on Monday, December 5, 2022 at 10:00 a.m. in the Board Room, 943 Osceola Street, Gastonia, NC. The meeting was live on Spectrum Cable Channel 21 and The Gaston County Board of Education YouTube page. Those Board Members in attendance were: Dot Cherry, Josh Crisp, Lee Dedmon, Dot Guthrie, Tod Kinlaw, Robbie Lovelace, Brent Moore, Jeff Ramsey and A.M. Stephens, III.

Additional attendees include: Superintendent W. Jeffrey Booker, Attorney Sonya McGraw, and Board Clerk Dana Luoto.

Superintendent Booker called the December 5, 2022 organizational meeting to order at 10:28 a.m. and served as Chairman Pro Tempore as set forth in the NC Law and Board Policy. The start time for the meeting was delayed due to the swearing-in ceremony held earlier in the day for newly elected and re-elected Board Members.

Superintendent Booker thanked Mr. Jeff Ramsey and Ms. Dot Cherry for their service with The Gaston County Board of Education as chair and vice-chair for the previous two years.

Superintendent Booker recognized our newly elected and re-elected members – Ms. Dot Cherry, Mr. Josh Crisp, Mr. Lee Dedmon, Mr. Tod Kinlaw and Mr. A.M. Stephens, III.

Superintendent Booker acknowledged the remaining Board of Education Members – Mrs. Dot Guthrie, Mrs. Robbie Lovelace, Mr. Brent Moore, and Mr. Jeff Ramsey.

Superintendent Booker reviewed the rules of the meeting which are set forth by N.C. Law and our policy.

Superintendent Booker opened the floor for nominations for Chairman of The Gaston County Board of Education.

Mr. Brent Moore nominated Mr. Jeff Ramsey.

There were no additional nominees.

Nominations were closed.

The vote was called.

Mr. Jeff Ramsey was approved unanimously as Chairman of The Gaston County Board of Education. (9-0)

In accordance with NC Law and Board Policy, Chairman Ramsey began to preside over the meeting.

Chairman Ramsey opened the floor for nominations for Vice Chairman of The Gaston County Board of Education.

Mrs. Robbie Lovelace nominated Ms. Dot Cherry.

There were no additional nominees.

Nominations were closed.

The vote was called.

Ms. Dot Cherry was approved unanimously as Vice Chairman of The Gaston County Board of Education. (9-0)

Superintendent Booker will serve as Ex-Officio Secretary to the Board as set forth in the NC Law and Board Policy.

Chairman Ramsey opened the floor for nominations for the Office of Assistant Secretary (Clerk) of the Board of The Gaston County Board of Education.

Mrs. Dot Guthrie nominated Mrs. Dana Luoto as Assistant Secretary (Clerk) of the Board; seconded by Mr. Lee Dedmon.

Nominations were closed.

The vote was called and passed unanimously. Mrs. Dana Luoto is elected to serve as Assistant Secretary (Clerk) of the Board of The Gaston County Board of Education.

There being no further business to conduct, motion to adjourn was made by Mr. Tod Kinlaw; seconded by Ms. Dot Cherry; motion carried unanimously. (9-0)

The Board meeting adjourned at 10:36 a.m.

Approved:

Jeff K. Ramsey, Chairman
[Corporate Seal]

W. Jeffrey Booker, Secretary

Date Approved:

Gaston County Schools
Board of Education
Monday, December 5, 2022
Meeting 10:30 a.m.

MINUTES

The Gaston County Board of Education met in a regular session on Monday, December 5, 2022 at 10:30 a.m. in the Board Room, 943 Osceola Street, Gastonia, NC. The meeting was live on Spectrum Cable Channel 21 and The Gaston County Board of Education YouTube page. Those Board Members in attendance were: Chairman Jeff Ramsey, Vice Chairman Dot Cherry, Josh Crisp, Dot Guthrie, Tod Kinlaw, Robbie Lovelace, Brent Moore, and A.M. Stephens, III. (Lee Dedmon absent)

Additional attendees include: Superintendent Dr. W. Jeffrey Booker, Attorney Sonya McGraw, Associate Superintendents Melissa Balknight and Gary Hoskins, Chief Communications Officer Todd Hagans, Chief Technology Officer Aaron Slutsky and Board Clerk Dana Luoto.

Chairman Ramsey called the meeting to order at 10:42 a.m. and welcomed everyone. The start time for the meeting was delayed due to the swearing-in ceremony held earlier in the day for newly elected and re-elected Board Members.

Chairman Ramsey announced Ms. Dot Cherry will serve as Vice-Chairman and Mr. Jeff Ramsey will serve as Chairman.

Invocation

Superintendent Booker led the invocation.

Pledge of Allegiance

Superintendent Booker led the Pledge of Allegiance.

Agenda Adoption - Action

The Board considered Agenda Adoption – Action

Motion to adopt the Agenda as presented was made by Mr. Brent Moore; seconded by Mrs. Dot Guthrie; motion carried unanimously. (8-0)

Good News – Information

Typically, we open each Board Meeting with “good news” about our schools, students and employees. With the Board meeting during the day when school is in session, we did not ask anyone to join us. Superintendent Booker shared the following items of good news:

Superintendent Booker reported the Beta Club at Mount Holly Middle School organized a canned food drive, which resulted in 3,438 items being donated to the Community Relief Organization in Mount Holly. Additionally, there were canned food drives at Catawba Heights Elementary and East Gaston High School, just to name a few.

Superintendent Booker reported Bessemer City High School's Resource Officer Jeff Thompson will be recognized as a North Carolina Hometown Hero for Gaston County. Mr. Thompson, along with 76 other

first responders, will be honored in Durham as part of the fifth annual Hometown Heroes recognition luncheon.

Superintendent Booker reported elementary school students in Gaston County are getting a jump start on Career and Technical Education. Recently, fifth grade students at Pinewood Elementary enjoyed a hands-on program about jobs in the medical field. The Gaston County Schools CTE Department organized the program as a way to introduce elementary-age students to CTE. Students were able to learn how to take temperatures and blood pressure readings, check pulse, and perform CPR properly.

Superintendent Booker reported a group of fifth grade students at Sadler Elementary had a special visit from the UNC-Charlotte rocketry club. As part of the school's STEM initiative, the UNC-Charlotte rocketry team conducted a program and showed students how to build and launch rockets. The project was in collaboration with the UNC-Charlotte College of Engineering and the rocketry team's involvement with NASA.

Public Expression – Information

No one signed up to speak.

Approval/Correction of Minutes

The Board considered Approval/Correction of Minutes – Action

Motion to adopt minutes of November 21, 2022 as presented was made by Mr. Brent Moore; seconded by Ms. Dot Cherry; motion carried unanimously. (8-0)

Internet Safety and Cyber Security Update – Information

Chairman Ramsey recognized Dr. Aaron Slutsky who presented a PowerPoint on Internet Safety and Cyber Security Update.

(View PowerPoint)

District and School Safety and Security Update – Information

Chairman Ramsey recognized Dr. Morgen Houchard who presented a PowerPoint on District and School Safety and Security Update.

(View PowerPoint)

School Business Systems Modernization Update – Information

Chairman Ramsey recognized Mr. Gary Hoskins who presented a PowerPoint on School Business Systems Modernization Update.

(View PowerPoint)

Consent Agenda – Action

The Board considered the Consent Agenda:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders

D. Contracts

—Stepping Stones — Contract Addendum

Motion to adopt the Consent Agenda as presented was made by Ms. Dot Cherry; seconded by Mr. A.M. Stephens, III motion carried unanimously. (8-0)

Superintendent's Comments

Superintendent Booker announced that we will hold a job fair on Friday, December 9 at Catawba Heights Baptist Church in Belmont from 9:00 a.m. until 12:00 p.m. Applicants who are interested in attending the job fair can visit our website and click on the "Jobs" tab to register.

Superintendent Booker announced it is time for the annual Christmas parades. Be sure to look for our classic bus along with our marching bands, cheerleaders, and other school groups as we celebrate the holiday season in Gaston County.

Superintendent Booker announced that our middle and high school students will have mid-year exams beginning Thursday, December 15 and concluding on Wednesday, December 21, which is our last day of school for the first semester. Students will be out of school beginning Thursday, December 22, and they will return on Monday, January 9 to begin the second semester.

Superintendent Booker wished everyone a Merry Christmas and a Happy New Year.

Chairman Ramsey announced the next Board of Education meeting will be the annual retreat held on Friday, January 27, 2023. Chairman Ramsey wished Ms. Dot Cherry and Mr. Tod Kinlaw a Happy Birthday and wished everyone a Merry Christmas and a Happy New Year.

Closed Session

Chairman Ramsey asked the Board to consider going into Closed Session under, N.C.G.S. §143-318.11(a)(6) Personnel, N.C.G.S. §143-318.11(a)(3) Consultation with Attorney and N.C.G.S. §143-318.11(a)(8) School Safety Plans.

Motion to go into Closed Session was made by Ms. Dot Cherry; seconded by Mr. Brent Moore; motion carried unanimously. (8-0)

The Board went into Closed Session at 11:36 a.m.

Adjournment

All business having been conducted, Motion to adjourn was made by Mr. Josh Crisp; seconded by Mr. Tod Kinlaw motion carried unanimously. (8-0)

The Board Meeting adjourned at 12:17 p.m.

Approved:

Jeff K. Ramsey, Chairman

[Corporate Seal]

Date Approved: _____

W. Jeffrey Booker, Secretary

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Gaston County Schools Calendar 2023-2024

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

A Calendar Committee was formed based upon the guidelines of NC General Statute §115C-84.2. It was composed of school-based administrators, teachers, classified employees, parents, community members and central office staff. The calendar committee met in November and three sample calendars for the 2023-2024 year were created for consideration.

In January 2023, a calendar survey was made available for students, parents, employees, and community members to provide input on three sample calendars. Survey results are ready for presentation to the Board of Education. Please note that calendar sample C aligns with the calendar approved by the Board for the 2022-23 school year.

Fiscal Implications:

N/A

Recommendation:

The recommendation is for the Board of Education to consider and approve a 2023-2024 calendar for Gaston County Schools.

Policy Implications:

NC General Statute §115C-84.2 guides the Calendar Committee.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Kecia Coln

Department: Human Resources

JULY

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NOVEMBER

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AUGUST

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SEPTEMBER

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OCTOBER

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JANUARY

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MAY

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MARCH

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24	25	26	27	28	29	30

Calendar Information

- 215 Employee Days
- 175 Student Days - 88 First Semester; 87 Second Semester
- 43 days - First; 45 - Second; 43 - Third; 44 - Fourth
- 1,041 Instructional Hours (includes 3 half days for early dismissal - fall and spring parent-conference days and last day of school)
- 10 teacher annual leave days
- Includes state holidays for employees
- Incident Weather Makeup Days
- January 23
- February 19
- March 15
- April 5
- April 4
- April 3
- April 2
- End of 9-Week Grading Periods
- October 27, January 19, March 26, and June 5
- Report Cards Distributed
- November 2, January 25, April 11, mailed by June 13
- Graduation Day is Saturday, June 8
- Parent-Teacher Conference Days are October 12 and March 14 (early dismissal for students)



☐ Optional Teacher Workday
 ☐ Mandated Teacher Workday
 ☐ Early Dismissal/Parent-Teacher Conferences

☐ Holiday
 ☐ Teacher Annual Leave

☒ 9-Week Report Cards Distributed
 ☒ First/Last Day of School

Calendar Key

SAMPLE A

Mid-year semester and exams in January
* Semesters are balanced

JULY

S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
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26	27	28	29	30		

MARCH

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

AUGUST

S	M	T	W	T	F	S
1	2	3	4	5		
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

DECEMBER

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

APRIL

S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

SEPTEMBER

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JANUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

MAY

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

OCTOBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

JUNE

S	M	T	W	T	F	S
2	3	4	5	6	7	1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Calendar Information

- 215 Employee Days
- 175 Student Days - 77 First Semester; 98 Second Semester
- 38 days - First; 39 - Second; 49 - Third; 49 - Fourth
- 1,041 Instructional Hours (includes 3 half days for early dismissal - fall and spring parent-conference days and last day of school)
- 10 teacher annual leave days
- Includes state holidays for employees
- Incent Weather Makeup Days
- January 5
- February 19
- March 15
- April 5
- April 4
- April 3
- April 2
- End of 9-Week Grading Periods
- October 20, December 20, March 19, and June 5
- Report Cards Distributed
- October 26, January 11, March 28, mailed by June 13
- Graduation Day is Saturday, June 8
- Parent-Teacher Conference Days are October 12 and March 14 (early dismissal for students)



☐ Optional Teacher Workday
 ☐ Mandated Teacher Workday
 ☐ Early Dismissal/Parent-Teacher Conferences

☐ 9-Week Report Cards Distributed
 ☐ First/Last Day of School

☐ Holiday
 ☐ Teacher Annual Leave

☐ Teacher Conferences

SAMPLE B

Mid-year semester and exams in December
* Semesters are not balanced

Gaston County Schools

2023-2024 School Calendar Worksheet

JULY

S	M	T	W	T	F	S
	2	3	4	5	6	7 1/8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MARCH

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

AUGUST

S	M	T	W	T	F	S
	1	2	3	4	5	
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

DECEMBER

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

APRIL

S	M	T	W	T	F	S
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

SEPTEMBER

S	M	T	W	T	F	S
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JANUARY

S	M	T	W	T	F	S
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

MAY

S	M	T	W	T	F	S
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

OCTOBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY

S	M	T	W	T	F	S
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

JUNE

S	M	T	W	T	F	S
2	3	4	5	6	7 1/8	
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Calendar Information

215 Employee Days
174 Student Days - 85 First Semester; 89 Second Semester
41 days - First; 44 - Second; 42 - Third; 47 - Fourth
1,038 Instructional Hours (includes 2 half days for early dismissal - fall and spring parent-conference days)

10 teacher annual leave days
Includes state holidays for employees

Incident Weather Makeup Days

January 5
February 19
March 8
April 5
April 4
April 3
April 2

End of 9-Week Grading Periods
October 12, December 20, March 7, and May 22

Report Cards Distributed

October 19, January 11, March 14, mailed by May 30

Graduation Day is Friday, May 24

Parent-Teacher Conference Days are October 12 and March 7 (early dismissal for students)

SAMPLE C

Early start in August; mid-semester break and exams in December (like 2022-23 calendar)
* Semesters are balanced



<input type="checkbox"/> Optional Teacher Workday	<input type="checkbox"/> Holiday	<input checked="" type="checkbox"/> 9-Week Report Cards Distributed
<input type="checkbox"/> Mandated Teacher Workday	<input type="checkbox"/> Teacher Annual Leave	<input checked="" type="checkbox"/> First/Last Day of School
<input type="checkbox"/> Early Dismissal/Parent-Teacher Conferences		

Calendar Key

Calendar template produced by Communications/Public Information Department

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Gaston Early College Calendar 2023-2024

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

The Gaston Early College High School and the Gaston Early College of Medical Sciences are North Carolina Cooperative Innovative High Schools located on the Gaston College main campus in Dallas. Each year, a school calendar (separate from the school calendar used by Gaston County Schools) is created for the Gaston Early College High School and the Gaston Early College of Medical Sciences that aligns with the Gaston College semester calendar – this is necessary primarily to accommodate the college-level courses that are taken by Early College students.

It is standard practice for administration from the Gaston Early College High School and the Gaston Early College of Medical Sciences to work with administration from Gaston College to develop a draft calendar. This practice was followed in creating the draft calendar for the 2023-2024 academic year; the draft calendar for 2023-2024 is similar to Early College calendars used in previous years.

Fiscal Implications:

N/A

Recommendation:

The recommendation is for the Board of Education to approve the 2023-2024 school calendar for the Gaston Early College High School and the Gaston Early College of Medical Sciences as presented to the Board for review and consideration.

Policy Implications:

NC General Statute 115C-84.2 guides the development of a school calendar; however, North Carolina Cooperative Innovative High Schools have flexibility in developing a school calendar to ensure that it aligns appropriately with the community college's calendar and semester schedule.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Kecia Coln

Department: Human Resources

Gaston Early College High School

2023-2024 **DRAFT** School Calendar

July 2023						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

23 employee days

August 2023						
Su	M	Tu	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
						17

September 2023						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
						19

21 employee days

October 2023						
Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
						21

22 employee days

November 2023						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
						18

22 employee days

December 2023						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						11

21 employee days

January 2024						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
						19

23 employee days

February 2024						
Su	M	Tu	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		
						20

21 employee days

March 2024						
Su	M	Tu	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						17

21 employee days

April 2024						
Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				
						17

22 employee days

May 2024						
Su	M	Tu	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	
						13

19 employee days

June 2024						
Su	M	Tu	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						



School Closed / Holiday



Mandated Teacher Workday



Annual Leave



First and Last Day of School



Optional Teacher Workday

Calendar Notes:

July 4 - Independence Day (Holiday)
August 1, 2 - Optional Teacher Workdays
August 3, 4, 7, 8 - Mandated Teacher Workdays
August 9 - Students' First Day of High School
August 21 - Students' First Day of Fall Semester Gaston College Classes
September 4 - Labor Day (Holiday)
September 22 - Optional Teacher Workday
October 10 - First 9-Week Grading Period Ends (43 days)
October 12 - Parent-Teacher Conferences
October 13 - Optional Teacher Workday
October 19 - First 9-Week Report Cards Distributed
November 10 - Veterans' Day Observed (Holiday)
November 22 - Teacher Annual Leave
November 23, 24 - Thanksgiving (Holidays)
December 15 - Second 9-Week Grading Period Ends (43 days)
December 17 - Students' Last Day of Fall Semester Gaston College Classes
December 18, 19, 20, 21 - Teacher Annual Leave
December 22, 25, 26 - Christmas (Holidays)
December 27, 28, 29 - Teacher Annual Leave
January 1 - New Year's Day (Holiday)
January 2, 3 - Mandated Teacher Workdays
January 4 - Students' First Day of Spring Semester
January 5 - Second 9-Week Report Cards Distributed
January 8 - Students' First Day of Spring Semester Gaston College Classes
January 15 - Rev. Dr. Martin Luther King Jr. Day (Holiday)
February 19 - Optional Teacher Workday
March 6 - Third 9-Week Grading Period Ends (43 days)
March 7 - Parent-Teacher Conferences - **may have to change based on GCS final calendar**
March 8 - Optional Teacher Workday
March 14 - Third 9-Week Report Cards Distributed
March 27, 28 - Optional Teacher Workdays
March 29 - Easter Observed (Holiday)
April 1, 2 - Teacher Annual Leave
April 3, 4, 5 - Optional Teacher Workdays
May 10 - Students' Last Day of Spring Semester Gaston College Classes
May 10 - Gaston College Graduation
May 16 - Gaston Early College High School Graduation
May 17 - Students' Last Day of High School / Fourth 9-Week Grading Period Ends (43 days)
May 20, 21 - Mandated Teacher Workdays
May 22, 23, 24 - Optional Teacher Workdays
May 27 - Memorial Day (Holiday)

Inclement Weather Make-Up Days: **January 3, February 19, March 8, April 5**

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: School Business Systems Modernization Update

Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

In 2016, the General Assembly passed legislation which began the School Business Systems Modernization (SBSM) initiative. One of the goals of the initiative included replacing obsolete computer systems. Because GCS used SunPac for finance and payroll since 1989 and HRMS for Human Resources since 1992, we became one of the pilot districts for this project. GCS converted its Finance systems from SunPac to Oracle on July 1, 2021 and its Human Resources and Payroll systems from SunPac and HRMS on January 1, 2022. While all computer conversions have issues and challenges, being a pilot district and converting from such an old system created additional challenges in the finance, payroll and human resources areas which we are continuing to work to resolve. We will provide an update on the existing issues and ongoing actions taken to resolve these issues.

Fiscal Implications:

N/A

Recommendation:

N/A

Policy Implications:

SL 2016-94 Section 8.15 School Business Systems Modernization

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Policy Update – Policy 6335/7270
Drug & Alcohol Testing of Commercial Motor Vehicle Operators

Information Type of Item: ☐ Consent ☐ Action ☒ Information

Main Points:

As of January 6, 2023, school officials are no longer required to contact an applicant's previous Federal Motor Carrier Safety Administration (FMCSA) – regulated employer to obtain records of an applicant's drug or alcohol violations. This information can now be obtained from querying the Drug and Alcohol Clearinghouse.

The revision to Policy 6335/7270, Drug & Alcohol Testing of Commercial Motor Vehicle Operators, will streamline this process. This change complies with 49 C.F.R. 40.25.

This matter will come back to the Board for approval at its next meeting.

Fiscal Implications:

None

Recommendation:

Board of Education will review recommended policy revisions.

Policy Implications:

Policies will be revised as approved by the Board of Education.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Sonya C. McGraw, Attorney

Department: Legal

DRUG AND ALCOHOL TESTING OF COMMERCIAL MOTOR VEHICLE OPERATORS

Policy Code: **6335/7270**

The purposes of this policy are to help ensure the safe operation of school vehicles and to comply with federal law and regulations by establishing a comprehensive program for the drug and alcohol testing of school bus drivers and all other commercial motor vehicle operators employed by the board of education.

A. APPLICABILITY

This policy applies to any driver, which for purposes of this policy is defined as any employee, volunteer, or independent contractor whose duties for the board of education require a commercial driver's license under federal law. This includes anyone who regularly or intermittently drives a school bus, an activity bus, a vehicle designed to transport 16 or more people (including the driver), or any other vehicle that meets the definition of commercial motor vehicle under 49 C.F.R. 382.107. Employees who operate vehicles for inspection, service, or maintenance purposes are included in this definition.

B. PROHIBITED ACTS

No driver may:

1. operate any school bus or school activity bus while consuming alcohol or while alcohol remains in the driver's body, in violation of G.S. 20-138.2B;
2. use alcohol while performing safety-sensitive functions;
3. perform safety-sensitive functions within four hours after using alcohol;
4. use alcohol within eight hours following an accident while operating a commercial motor vehicle or until undergoing a post-accident alcohol test, whichever occurs first;
5. report for or remain on duty requiring the performance of safety-sensitive functions when the driver uses any Schedule I drug or substance; or
6. report for or remain on duty requiring the performance of safety-sensitive functions when the driver uses any non-Schedule I drug or substance that is identified in the other federal schedules of controlled drugs, unless such use is pursuant to the instructions of a licensed medical practitioner who is familiar with the driver's medical history and has advised the driver that use of the substance will not adversely affect the driver's ability to safely operate a commercial motor vehicle.

Safety-sensitive functions include, but are not limited to, inspecting, servicing, or conditioning any commercial motor vehicle; operating any commercial motor vehicle;

DRUG AND ALCOHOL TESTING OF COMMERCIAL MOTOR VEHICLE OPERATORS

Policy Code: **6335/7270**

participating in or supervising the loading or unloading of a commercial motor vehicle; and repairing, obtaining assistance for, or remaining in attendance upon a disabled vehicle.

In addition, drivers and anyone who supervises drivers must not commit any act prohibited by federal law, including the federal regulation entitled "Controlled Substances and Alcohol Use and Testing" (49 C.F.R. pt. 382, hereinafter referred to as Part 382), or by policy 7260, Drug-Free and Alcohol-Free Workplace.

C. TESTING

The human resources office will carry out pre-employment, post-accident, random, reasonable suspicion, return-to-duty, and follow-up testing for drugs and alcohol as required by Part 382.

Federal regulations prohibit a driver who is tested under the provisions of this section and found to have an alcohol concentration of at least .02 from performing safety-sensitive functions for at least 24 hours following administration of the test. Drivers who are tested under the provisions of this section and found to have any alcohol in their system are subject to additional discipline under this policy, including dismissal.

D. EMPLOYEE AND APPLICANT INQUIRIES

All employees subject to this policy, all employees who would become subject to this policy by virtue of a change or expansion of duties, and all applicants who would be subject to this policy if employed by the board ~~must consent in writing to the release of any information gathered pursuant to part 382 by any previous employers~~ and must give written or electronic consent to any query by school officials of the federal Commercial Driver's License Drug and Alcohol Clearinghouse ("Clearinghouse") and, where applicable, must consent in writing to the release of any information that the school system is required to obtain from any previous employers under Part 382.

1. Pre-Employment Inquiry

Before employing any applicant subject to this policy, school officials shall ~~obtain, pursuant to the applicant's written consent, all records maintained by the applicant's previous employer regarding violations of Part 382 in the three years prior to the inquiry date. School officials shall also~~ conduct a query of the Clearinghouse, pursuant to the applicant's electronic consent submitted through the Clearinghouse, to obtain any information regarding the applicant's violations of Part 382. If the applicant was subject to an alcohol and controlled substance testing program under the requirements of a U.S. Department of Transportation (DOT) agency other than the Federal Motor Carrier Safety Administration within the previous three years, school officials shall also obtain, pursuant to the applicant's written consent, all records maintained by those DOT-regulated employers that the school system is required to obtain under Part 382.

DRUG AND ALCOHOL TESTING OF COMMERCIAL MOTOR VEHICLE OPERATORS

Policy Code: **6335/7270**

If school officials obtain information from the applicant's previous employer or from the Clearinghouse that the applicant committed a violation of Part 382 and has not subsequently completed the return-to-duty process required under federal law, the applicant may be disqualified from employment.

2. Annual Query

School officials shall conduct a limited query of the Clearinghouse at least once per year for each employee subject to this policy, pursuant to the employee's written or electronic consent, to determine whether information exists about the employee regarding violations of Part 382. If information exists about the employee, school officials shall obtain the information in the Clearinghouse within 24 hours of conducting the limited query, subject to the employee's electronic consent submitted through the Clearinghouse.

E. TRAINING AND EDUCATION

Each driver and supervisory employee, including principals and assistant principals, must be provided with educational materials that inform the employees of drug testing procedures, prohibited acts, consequences, and other aspects of Part 382, this policy, and any accompanying administrative procedures. The information also will identify a school system employee who is responsible for providing information on substance abuse. Each employee must sign a statement certifying his or her receipt of these materials.

Each supervisor who is responsible for overseeing the performance of drivers, including principals and assistant principals, must undergo at least one hour of training concerning alcohol misuse and one additional hour of training concerning drug abuse.

F. REFERRALS

Each driver who commits acts prohibited by Part 382 or G.S. 20-138.2B, other than provisions governing pre-employment testing, will be provided with information concerning resources available for evaluating and resolving drug or alcohol misuse. This information will include the names, addresses, and telephone numbers of substance abuse professionals and counseling and treatment programs.

G. CONSEQUENCES

Employees who have committed a prohibited act; refused any test required by this policy; or otherwise violated this policy, G.S. 20-138.2B, or Part 382 will be subject to disciplinary action, up to and including dismissal.

Any employee who has committed a violation of Part 382 will not be allowed to perform any safety-sensitive functions until the employee has completed the return-to-duty process, including an evaluation by a substance abuse professional, completion of any appropriate

DRUG AND ALCOHOL TESTING OF COMMERCIAL MOTOR VEHICLE OPERATORS

Policy Code: **6335/7270**

treatment designated by the substance abuse professional, and achievement of a negative return-to-duty test. Moreover, if the employee's violation of Part 382 has been reported to the Clearinghouse, the employee may not resume safety-sensitive functions until a query of the Clearinghouse demonstrates that the employee completed the return-to-duty process.

H. PROCEDURES

All procedures for collection and testing provided in the Federal Highway Administration's "Procedures for Transportation Workplace Drug and Alcohol Testing Programs" (49 C.F.R. pt. 40) and all requirements in Part 382, including testing, reporting, record retention, training, and confidentiality, will be followed. Copies of these federal regulations will be readily available. The superintendent shall develop any other procedures necessary to carry out these regulations.

Legal References: 49 U.S.C. 31306; 49 C.F.R. pts. 40, 382; G.S. 20-138.2B

Adopted: 07/16/2001

Revised: 12/16/2013, 05/15/2017, 12/16/2016, 07/20/2020

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Consent Agenda

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Approval of the Consent Agenda by the Board for the following items:

- A. Recommended Personnel
- B. Budget Amendments & Budget Transfers
- C. Construction/Repair Change Orders
- D. Contracts
 - North Gaston High School Drainage Repair Project
 - Mount Holly Media Center Renovations — Mechanical
 - Mount Holly Media Center Renovations — Electrical
 - Annual Payment — CherryRoad Technologies

Fiscal Implications:

None

Recommendation:

Consent items will be adopted with a single motion, second and vote, unless a request for removal from the Consent Agenda is heard from a Board Member.

Policy Implications:

None

Strategic Goal Alignment:

Goal 1. Every student will graduate prepared for post-secondary opportunities.

Submitted by: Dr. W. Jeffrey Booker

Department: Superintendent

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Recommended Personnel

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In accordance with the provisions of G.S. 115C-276(j), "It shall be the duty of the Superintendent to recommend and the Board of Education to elect all principals, teachers and other school personnel in the administrative unit." It is also within the powers of the Board to hear requests for approved leave, retirement and resignations or terminations in accordance with employment and dismissal regulations.

Fiscal Implications:

N/A

Recommendation:

Approve personnel as recommended.

Policy Implications:

Necessary and appropriate personnel will be provided to assure successful administration of schools.

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Dr. W. Jeffrey Booker, Superintendent **Department:** Human Resources

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Budget Amendments and Budget Transfers

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Budget amendments are needed to adjust the approved budget to reflect actual changes in revenue and budget transfers are needed to transfer money to proper expenditure codes as requested by fund managers.

Fiscal Implications:

Makes adjustments to the 2022-2023 budget.

Recommendation:

Approval of the attached listing of recommended budget amendments and transfers.

Policy Implications:

Policy Code: 8300 Fiscal Management Standards

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - December
Transfers Between Functions

State Public School Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services	20,574	
5200	Special Population Services	59,312	
5300	Alternative Programs and Services	21,902	
5400	School Leadership Services		348,230
5800	School-Based Support Services	60,913	
6100	Support and Development Services	8,165	
6200	Special Population Support and Development Services	5,366	
6300	Alternative Programs and Services - Support and Development Services	2,171	
6400	Technology Support Services	912	
6500	Operational Support Services	109,636	
6600	Financial and Human Resource Services	18,866	
6700	Accountability Services	5,468	
6800	System-Wide Pupil Support Services	5864	
6900	Policy, Leadership and Communication/Public Information Services	29083	
		<u>348,230</u>	<u>348,230</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - December
Transfers Between Functions

Local Current Expense Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		98,759
5400	School Leadership Services	5,257	
5500	Co-Curricular Services	3,233	
5800	School-Based Support Services		56,337
6100	Support and Development Services	35,526	
6400	Technology Support Services	248,000	
6500	Operational Support Services		242,309
6600	Financial and Human Resource Services	140,000	
6800	System-Wide Pupil Support Services		38,000
6900	Policy, Leadership and Communication/Public Information Services	3,389	
		<u>435,405</u>	<u>435,405</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - December
Transfers Between Functions

Federal Grants Fund

Function	Description	Expense Increase	Expense Decrease
5100	Regular Instructional Services		3,003,962
5200	Special Population Services		46,981
5300	Alternative Programs and Services	168,452	
5800	School-Based Support Services	2,956,765	
6100	Support and Development Services	66,510	
6300	Alternative Programs and Services - Support and Development Services		131,017
6500	Operational Support Services		300,000
6600	Financial and Human Resource Services	12,804	
7200	Nutrition Services		12,508
8100	Payments to Other Governmental Units	289,936	
		<u>3,494,467</u>	<u>3,494,467</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - December
Transfers Between Functions

Restricted Grants Fund

Function	Description	Expense Increase	Expense Decrease
5200	Special Population Services		1,000
5800	School-Based Support Services	1,000	
		<u>1,000</u>	<u>1,000</u>

Explanation: These transfers adjust budgeted amounts per requests from fund managers/principals.

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - December
Proposed Expenditures and Sources of Revenue

State Public School Fund

#	Function	Description	Expense	Revenue
			Increase (Decrease)	Increase (Decrease)
1	3100	Revenue - State Public School Fund		(4,350,258)
	5100	Regular Instructional Services	(4,350,258)	
		This amendment adjusts the Classroom Teacher allotment for Best 1 of 2 for ADM Decreases and International Faculty Exchange Teachers (EPI) conversion - Allotment Revision #28 & 30- FY23 (PRC0001)		
2	3100	Revenue - State Public School Fund		(91,382)
	5100	Regular Instructional Services	(91,382)	
		This amendment adjusts the Non-Instructional Support Personnel allotment for Best 1 of 2 ADM Decreases - Allotment Revision #28 - FY23 (PRC0003)		
3	3100	Revenue - State Public School Fund		(73,373)
	5100	Regular Instructional Services	(73,373)	
		This amendment adjusts the K-5 Program Enhancement Teachers allotment for Best 1 of 2 ADM Decreases - Allotment Revision #28 - FY23 (PRC0004)		
4	3100	Revenue - State Public School Fund		(80,204)
	5800	School-Based Support Services	(80,204)	
		This amendment adjusts the Certified Instructional Support Personnel allotment for Best 1 of 2 ADM Decreases - Allotment Revision #28 - FY23 (PRC0007)		
5	3100	Revenue - State Public School Fund		150,303
	5100	Regular Instructional Services	150,303	
		This amendment budgets the Non-Contributory Emp Benefits allotment - FY23 (PRC0009)		
6	3100	Revenue - State Public School Fund		(3,488)
	5100	Regular Instructional Services	(3,488)	
		This amendment adjusts the Career Technical Education Program Support allotment for Best 1 of 2 ADM Decreases - Allotment Revision #28- FY23 (PRC0014)		

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
7	3100	Revenue - State Public School Fund		(749)
	5800	School-Based Support Services	(749)	
		This amendment adjusts the School Technology Fund allotment for Fines and Forfeitures - Allotment Revision #26- FY23 (PRC0015)		
8	3100	Revenue - State Public School Fund		3,286,349
	5100	Regular Instructional Services	3,286,349	
		This amendment budgets the Foreign Exchange Teachers (EPI) allotment - Allotment Revision #30 - FY23 (PRC0020)		
9	3100	Revenue - State Public School Fund		(129,826)
	5100	Regular Instructional Services	(129,826)	
		This amendment adjusts the Teacher Assistant allotment for Best 1 of 2 ADM Decrease - Allotment Revision #28- FY23 (PRC0027)		
10	3100	Revenue - State Public School Fund		9,670
	5200	Special Population Services	9,670	
		This amendment adjusts the Children with Disabilities Fund allotment for Group and Foster Home Allotments 2, 3, & 4 - Allotment Revision #26- FY23 (PRC0032)		
11	3100	Revenue - State Public School Fund		60,687
	5100	Regular Instructional Services	41,687	
	6500	Operational Support Services	19,000	
		This amendment adjusts the Restart allotment - FY23 (PRC0037)		
12	3100	Revenue - State Public School Fund		1,234,393
	5800	School-Based Support Services	1,234,393	
		This amendment adjusts the School Safety Grants allotment - Allotment Revision #24- FY23 (PRC0039)		
13	3100	Revenue - State Public School Fund		(8,841)
	5100	Regular Instructional Services	(8,841)	
		This amendment adjusts the Classroom Materials/Instructional allotment for Best 1 of 2 ADM Decreases- Allotment Revision #25- FY23 (PRC0061)		

State Public School Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
14	3100	Revenue - State Public School Fund		349,596
	5200	Special Population Services	349,596	
		This amendment adjusts the Children with Disabilities Special fund allotment - Allotment Revision #25- FY23 (PRC0063)		
15	3100	Revenue - State Public School Fund		(189,452)
	5100	Regular Instructional Services	(189,452)	
		This amendment adjusts the Textbook and Digital Resources allotment for Best 1 of 2 ADM Decrease & ABC Transfer - FY23 (PRC0130)		
16	3100	Revenue - State Public School Fund		180,000
	5100	Regular Instructional Services	180,000	
		This amendment adjusts the Textbook and Digital Resources allotment for ABC Transfer - FY23 (PRC0131)		

Total State Public School Fund Amendments

343,425	343,425
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Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - December
Proposed Expenditures and Sources of Revenue

Federal Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	3600	Federal Revenue		5,630
	5200	Special Population Services	5,630	
		This amendment budgets funds for the IDEA -Section 619 Preschool Grant - FY23 (PRC0049)		
2	3600	Federal Revenue		4,263
	5300	Alternative Programs and Services	4,263	
		This amendment budgets funds for the Title III, Part A - English Language (ESL) Grant - FY23 (PRC0104)		
3	3600	Federal Revenue		100,743
	5300	Alternative Programs and Services	95,992	
	8100	Payments to Other Governmental Units	4,751	
		This amendment budgets funds for the Title I, Part A - School Improvement Grant - FY23 (PRC0105)		
4	3600	Federal Revenue		56,583
	5300	Alternative Programs and Services	54,120	
	8100	Payments to Other Governmental Units	2,463	
		This amendment budgets funds for the Title IV, Part A - Student Support Grant - FY23 (PRC0108)		
5	3600	Federal Revenue		57,459
	5200	Special Population Services	54,958	
	8100	Payments to Other Governmental Units	2,501	
		This amendment budgets funds for the Title III, Part A - English Language (ESL) Grant - FY23 (PRC0111)		
6	3600	Federal Revenue		(17)
	5200	Special Population Services	(17)	
		This amendment adjusts funds for the IDEA - Preschool Targeted Assistance Grant - FY23 (PRC0119)		

Federal Current Expense Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
7	3600	Federal Revenue		(2,290)
	5100	Regular Instructional Services	(923)	
	8100	Payments to Other Governmental Units	(1,367)	
	This amendment adjusts funds for the Cares Act - K-12 Emergency Grant - FY23 (PRC0163)			
8	3600	Federal Revenue		44,299
	5100	Regular Instructional Services	44,299	
	This amendment budgets funds for the ESSER II - K-12 Emergency Relief Grant - FY23 (PRC0171)			
9	3600	Federal Revenue		500,672
	5300	Alternative Programs and Services	421,839	
	8100	Payments to Other Governmental Units	78,833	
	This amendment budgets funds for the ESSER II - Learning Loss Grant - FY23 (PRC0176)			
10	3600	Federal Revenue		277,596
	5100	Regular Instructional Services	277,596	
	This amendment budgets funds for the ESSER III - K-12 Emergency Relief Grant - FY23 (PRC0181)			
11	3600	Federal Revenue		10,000
	5200	Special Population Services	8,702	
	8100	Payments to Other Governmental Units	1,298	
	This amendment budgets funds for the ESSER III - School Psychologist Grant - FY23 (PRC0204)			

Total Local Current Expense Fund Account

1,054,937 1,054,937

Gaston County Schools
Changes in Appropriations

2022-2023 Budget Resolution - December
Proposed Expenditures and Sources of Revenue

Restricted Grants Fund

#	Function	Description	Expense Increase (Decrease)	Revenue Increase (Decrease)
1	4800	Local Sources - Restricted		164,000
	8100	Payments to Other Governmental Units	164,000	
	This amendment budgets the Medicaid Outreach funds for FY23 (PRC0305)			
2	4800	Local Sources - Restricted		1,500
	6600	Financial and Human Resource Services	1,500	
	This amendment budgets the Human Resources-Id Badges funds for FY23 (PRC0528)			
			165,500	165,500

Total Restricted Grants Fund Amendments

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Construction/Repair Change Orders

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Attached is a listing of construction and repair change orders that were submitted since the last Board meeting. Any change orders that were less than \$100,000 were approved by the Superintendent or his designee in accordance with Board Policy 9030 – Facility Construction. Change orders greater than \$100,000 must be approved by the Board.

Fiscal Implications:

All change orders were prefunded prior to recommendation for approval.

Recommendation:

The Operations Committee has reviewed the attached listing of construction/repair change orders and recommended approval of these items.

Policy Implications:

Policy Code: 9030 Facility Construction

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

GCS CHANGE ORDER NOTIFICATION

In accordance with GCS Board Policy 9030 - Facility Construction, all construction and repair change orders approved by the Superintendent shall be reported to the Board. The project change requests (PCR) and change orders (CO) listed below were approved by the Superintendent, or his designee, since the previous Board meeting.

Presented to BOE	Contractor's Name	Project name	Description of Change	Contract Amount	Change Order Amount
1-27-23	None				

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Contracts and Expenditures >\$100,000

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

The attached listing of contracts and expenditures over \$100,000 was reviewed by Staff and recommended for approval by the Board, or are contracts less than \$100,000 but commended to the Board for approval.

Fiscal Implications:

All contracts and expenditures will be paid using bond funding, capital proceeds or operational savings.

Recommendation:

Approval

Policy Implications:

Board Policy 8640

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Finance and Operations

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: North Gaston High School Drainage Repair Project

Type of Item: ☒ **Consent** ☒ **Action** ☐ **Information**

Main Points:

The underground drainage system at North Gaston High School is old and is failing. The drainage system runs under the football field and track areas and is resulting in numerous sink holes which cause property damage and creates a liability concern. The existing drainage system needs to be repaired and improved.

Fiscal Implications:

Two bids for this project were received and A&A Grading and Hauling, Inc. presented the lowest bid of \$997,480.

Recommendation:

Approve the bid to A&A Grading and Hauling, Inc. for the North Gaston High School drainage repair and improvement project.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Mount Holly Media Center Renovations — Mechanical

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Gaston County Schools has been in the process of renovating the media centers of our schools for a number of years. These media center renovations generally include new carpet, LED lighting, fresh paint and possibly new furniture and/or bookcases. These typical media center renovation projects generally take three months or less to complete. The Mount Holly Middle School media center is currently undergoing renovations which are significantly more complex than our typical media center renovation projects. The Mount Holly project includes the relocation of the HVAC mechanical room, removal of existing walls, replacement of windows, structural improvements, as well as the other items that are done in typical renovation projects. As a part of this project, we will need to update the mechanical room.

Fiscal Implications:

Three bids were received for the mechanical work on the Mount Holly media center renovation project. Digitrol, Inc. presented the lowest bid of \$117,921.

Recommendation:

Approve the bid from Digitrol, Inc. to complete the mechanical portion of the Mount Holly Middle School media center renovations.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Mount Holly Media Center Renovations — Electrical

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

Gaston County Schools has been in the process of renovating the media centers of our schools for a number of years. These media center renovations generally include new carpet, LED lighting, fresh paint and possibly new furniture and/or bookcases. These typical media center renovation projects generally take three months or less to complete. The Mount Holly Middle School media center is currently undergoing renovations which are significantly more complex than our typical media center renovation projects. The Mount Holly project includes the relocation of the HVAC mechanical room, removal of existing walls, replacement of windows, structural improvements, as well as the other items that are done in typical renovation projects. As a part of this project, we will need to update the electrical systems.

Fiscal Implications:

Dallas Electric was the only company to present a bid on this electrical project. Their bid totaled \$51,870.

Recommendation:

Approve the bid from Dallas Electric to complete the electrical portion of the Mount Holly Middle School media center renovations.

Policy Implications:

Policy Code: 9200 Care and Maintenance of Facilities

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Morgen Houchard, Executive
Director of Auxiliary Services

Department: Auxiliary Services

Agenda Item

Meeting Date: 1/27/2023

Agenda Item Title/Topic: Annual Payment — CherryRoad Technologies

Type of Item: ☒ Consent ☒ Action ☐ Information

Main Points:

In 2016, the General Assembly passed School Business Systems Modernization legislation which required NC school systems to modernize their software systems. As a result, in August 2019, our Board approved replacing Sunpac/AS400 and several other older legacy software vendors with Oracle Cloud Services. CherryRoad Technologies (CRT) would be implementing the computer conversion and supporting the software. Gaston County Schools signed a five year contract with CRT to provide these software services. The contract was approved and negotiated by DPI and the fees were based on ADM. The first year contract (2020) was paid by DPI and the remaining four years (2021-2024) are to be paid by Gaston County Schools. We will be entering the fourth year of the five year contract during year 2023.

Fiscal Implications:

The annual contracted amount due to CRT for Oracle Cloud Services and CherryRoad support is \$275,420.

Recommendation:

N/A

Policy Implications:

Policy Code: 3220 Technology in the Educational Program

Strategic Goal Alignment:

Other: Policy or Gen Statute. See above.

Submitted by: Gary F. Hoskins, CFO and
Associate Superintendent
for Finance and Operations

Department: Operations

Last Name	First Name	Category	School
Beveridge	Henry	Transfer	Ashbrook High School - 310
Bolynn	Kimberly	Promotion	Transportation - 009
Bradshaw	Allison	Hire	Webb Street School - 394
Brown	Teresa	Resignation	Warlick Academy - 372
Cates	Vanessa	Resignation	Bessemer City Middle School - 436
Clawson	Victoria	Hire	Title I - 460
Cowan	Andrew	Resignation	North Gaston High School - 470
Crawford	Emani	Hire	North Gaston High School - 470
Crawford	Kathleen	Promotion	Transportation - 009
Crisp	Joshua	Hire	Superintendent's Office - 008
Currence	Jonathan	Resignation	Stuart W. Cramer High School - 378
Davis	Ashley	Resignation	Catawba Heights Elementary School - 348
Eaddy	Conlon	Resignation	Holbrook Middle School - 426
Farquharson	Leigh-Anne	Promotion	Catawba Heights Elementary School - 348
Fletcher	Maxwell	Promotion	W.C. Friday Middle School - 514
Flowers	Kimberly	Hire	Technology Support Services - 014
Gil Suarez	Maria	Resignation	York Chester Middle School - 526
Goode	Quincy	Resignation	Belmont Middle School - 324
Guadarrama-Hernandez	Julian	Hire	North Gaston High School - 470
Hay-Small	Paula	Promotion	Holbrook Middle School - 426
Hill	Jessica	Resignation	Pleasant Ridge Elementary School - 480
Hughes	Michael	Resignation	Facilities - 004
Jackson	Wandadaril	Transfer	South Point High School - 494
Johnson	Jeffrey	Hire	North Gaston High School - 470
Johnson	Jewel	Hire	Lingerfeldt Elementary School - 438
Kinlaw	Tod	Hire	Superintendent's Office - 008
Kinnear	April	Resignation	Pleasant Ridge Elementary School - 480
Leach	Erica	Resignation	Stanley Middle School - 500
LoCascio	Joseph	Resignation	Sherwood Elementary School - 490
Long	Tiffany	Resignation	School Nutrition - 007
Luoto	David	Promotion	Technology Support Services - 014
Lutz	Dana	Promotion	Department for Exceptional Children - 010
McDaniel	Rachel	Demotion	Pleasant Ridge Elementary School - 480
McGarity	Jacob	Resignation	Lowell Elementary School - 440
Milbry	Adrean	Rehire an Employee	Finance and Operations - 002
Neal	Steven	Rehire an Employee	Transportation - 009
Nelson	Frederick	Retirement	Belmont Middle School - 324
Nicholson	Devan	Promotion	Hawks Nest STEAM Academy - 420
Norville Palmer	Wendy	Resignation	W.C. Friday Middle School - 514
O'Brien	Andrey	Resignation	York Chester Middle School - 526
Ostalaza	Lemuel	Hire	East Gaston High School - 390
Otis	Eric	Resignation	McAdenville Elementary School - 448
Owens	Jordan	Hire	Bessemer City Primary School - 338
Peterson	Christopher	Hire	North Gaston High School - 470
Potter	Donna	Rehire an Employee	Bessemer City High School - 336
Proulx	Christy	Hire	Holbrook Middle School - 426

Last Name	First Name	Category	School
Robinson	Hannah	Hire	School Nutrition - 007
Robinson	Sherry	Transfer	School Nutrition - 007
Salyer	Kimberly	Retirement	Sherwood Elementary School - 490
Seay	Taylor	Promotion	Stanley Middle School - 500
Skipper	Jason	Hire	Student Support Services - 012
Sloop	Charles	Hire	Forestview High School - 396
Smith	Tammy	Resignation	School Nutrition - 007
Stephens III	Albert	Hire	Superintendent's Office - 008
Stitt	Phyllis	Promotion	York Chester Middle School - 526
Walker	Daniel	Hire	Bessemer City Middle School - 436
Werner	Robert	Hire	Stuart W. Cramer High School - 378
Withers	Leanne	Retirement	Bessemer City Middle School - 436
Wright	Latoya	Hire	Warlick Academy - 372
Wyatt	Tonya	Hire	Title I - 460